FAMILY SERVICE OF GREATER NEW ORLEANS

Financial Statements and Supplementary Information

For the Years Ended June 30, 2013 and 2012

TABLE OF CONTENTS

<u>r</u>	age
Independent Auditor's Report	1
Financial Statements:	
Statements of Financial Position	3
Statement of Activities - 2013	4
Statement of Activities - 2012	5
Statement of Functional Expenses - 2013	6
Statement of Functional Expenses - 2012	7
Statements of Cash Flows	8
Notes to Financial Statements	9
Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	17
Supplementary Information:	
Schedule of Support, Revenues and Expenses in Accordance with United Way Requirements (Unaudited)	19



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INDEPENDENT AUDITOR'S REPORT

President and Board of Directors Family Service of Greater New Orleans New Orleans, Louisiana

We have audited the accompanying financial statements of Family Service of Greater New Orleans (a nonprofit organization) ("Family Service"), which comprise the Statements of Financial Position as of June 30, 2013 and 2012, and the related Statements of Activities, Functional Expenses, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to Family Service's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Family Service's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Family Service as of June 30, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

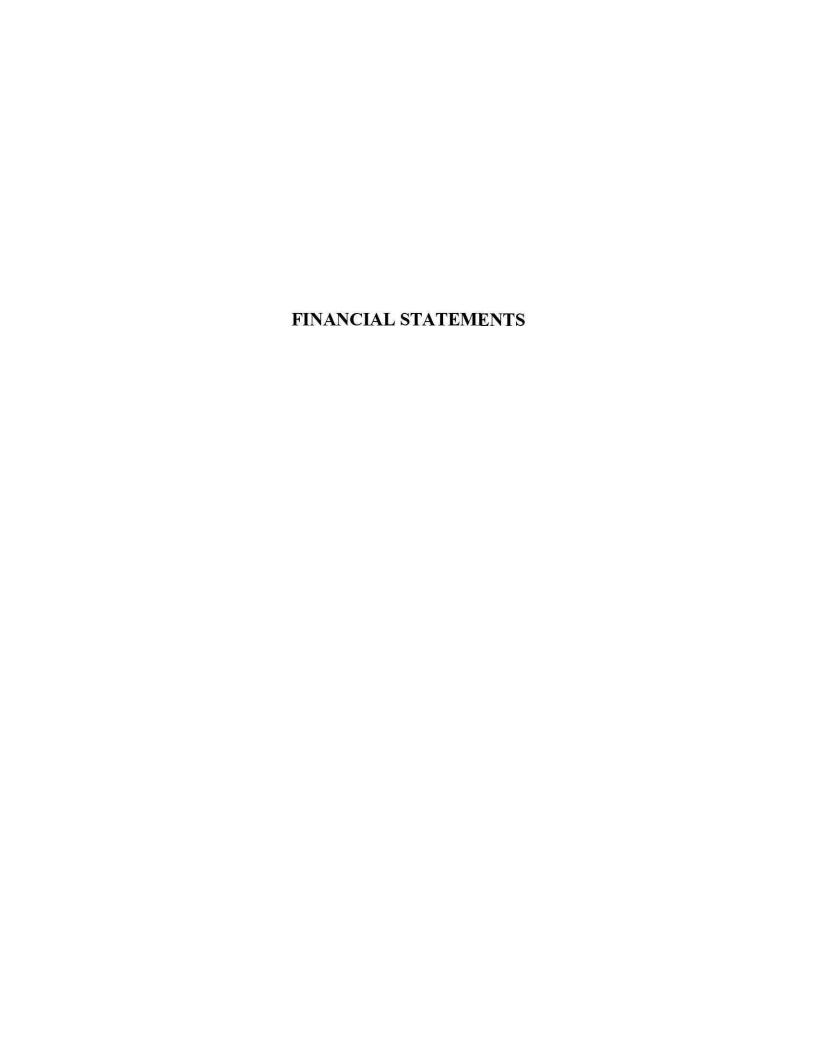
Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Schedule of Support, Revenues and Expenses in Accordance with United Way Requirements on page 19 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has not been subjected to the auditing procedures applied in the audit of the financial statements. Accordingly, we express no opinion on it.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated September 3, 2013, on our consideration of the Foundation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and in considering Family Service's internal control over financial reporting and compliance.

Carr, Riggs & Ingram, LLC

September 3, 2013



FAMILY SERVICE OF GREATER NEW ORLEANS STATEMENTS OF FINANCIAL POSITION June 30, 2013 and 2012

ASSETS

		2013		2012
		2013	7	2012
Cash and cash equivalents	\$	244,403	\$	399,429
Accounts receivable, net		165,414		162,901
Contributions receivable		315,917		345,196
Prepaid expenses		16,394		14,965
Deposits		7,903		7,903
Cash restricted for permanent endowment		3,460		3,460
Equipment and leasehold improvements, net		11,040	0	8,179
Total Assets	\$	764,531	\$	942,033
LIABILITIES AND NET	ASSE'	ΓS		
Liabilities:				
Accounts payable	\$	7,767	\$	17,905
Accrued salaries		5,990		6,450
Accrued vacation		56,648		39,226
Total Liabilities		70,405	@ 	63,581
Net Assets:				
Unrestricted net assets		255,299		278,938
Temporarily restricted net assets		435,367		596,054
Permanently restricted net assets		3,460	÷	3,460
Total Net Assets		694,126		878,452
Total Liabilities and Net Assets	\$	764,531	\$	942,033

FAMILY SERVICE OF GREATER NEW ORLEANS STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2013

		Temporarily	Permanently	2013
	Unrestricted	Restricted	Restricted	Total
SUPPORT, REVENUE, GAINS				
AND LOSSES				
Fees and grants from governmental agencies	\$ 1,239,131	\$ -	\$ -	\$ 1,239,131
United Way allocations and designations	7,776	293,417	-	301,193
Program service fees	243,244	-	3	243,244
Private grants	91,298	74,260	.=	165,558
Contributions	100,211	40,000	-	140,211
Fund-raising revenue	98,505	35,000	15	133,505
Interest income	5,372	=	æ	5,372
Miscellaneous revenue	13,001		s .	13,001
Net assets released from restrictions	603,364	(603,364)	S 	
				TO THE PROPERTY OF THE PROPERT
Total Support, Revenue, Gains and Losses	2,401,902	(160,687)	\$ 	2,241,215
EXPENSES				
Program services:				
Counseling	1,344,379	-		1,344,379
At-risk children and youth	707,956	-	-	707,956
Family and individual support	21,511		<u></u>	21,511
	2,073,846			2,073,846
Supporting services:				
Fund-raising and development	84,013	-	-	84,013
Management and general	267,682	<u></u>	<u></u>	267,682
	351,695	-	-	351,695
_ ==				
Total Expenses	2,425,541	-	-	2,425,541
DECREASE IN NET ASSETS	(23,639)	(160,687)	· -	(184,326)
Net assets, beginning of year	278,938	596,054	3,460	878,452
Net assets, end of year	\$ 255,299	\$ 435,367	\$ 3,460	\$ 694,126

FAMILY SERVICE OF GREATER NEW ORLEANS STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2012

	Unrestricted	Restricted	Restricted	Total
	Circoniteted	restricted	Testifica	
SUPPORT, REVENUE, GAINS				
AND LOSSES				
Fees and grants from governmental agencies	\$ 1,345,541	\$ -	\$ -	\$ 1,345,541
United Way allocations and designations	10,562	345,196	-	355,758
Program service fees	270,648	≌ ?		270,648
Private grants	25,563	173,000		198,563
Contributions	42,959	90,000	. 	132,959
Fund-raising revenue	31,828	35,000	~	66,828
Interest income	8,861			8,861
Miscellaneous revenue	1,213	₹.	5 55 4	1,213
Transfer from net assets	-	30,000	(30,000)	-
Net assets released from restrictions	793,646	(793,646)	100 To 10	N=
	20	<u>, </u>	<u>*</u>	3
Total Support, Revenue, Gains and Losses	2,530,821	(120,450)	(30,000)	2,380,371
EXPENSES				
Program services:				
Counseling	1,021,477		-	1,021,477
At-risk children and youth	1,187,602	=:	-	1,187,602
Family and individual support	51,959	=	_	51,959
•		<i></i>	8	Ser .
	2,261,038	2 4	-	2,261,038
Supporting services:	*	*	<u>.</u>	
Fund-raising and development	86,131		-	86,131
Management and general	297,053		-	297,053
	\$			· · · · · · · · · · · · · · · · · · ·
	383,184			383,184
Total Expenses	2,644,222	<u>-</u> 2	_	2,644,222
			*	
DECREASE IN NET ASSETS	(113,401)	(120,450)	(30,000)	(263,851)
Net assets, beginning of year	392,339	716,504	33,460	1,142,303
Net assets, end of year	\$ 278,938	\$ 596,054	\$ 3,460	\$ 878,452

FAMILY SERVICE OF GREATER NEW ORLEANS STATEMENT OF FUNCTIONAL EXPENSES

Year Ended June 30, 2013

		At-Risk	Family					Total Program and
		Children	and	Total	Fundraising	Management	Total	Supporting
	Counceling	and Youth	Individual	Program Services	and Development	and General	Supporting Services	Services 2013
-	Counseling	1 outn	Support	Services	Development	General	Services	2013
Salaries	\$ 868,626	\$ 480,968	\$ 16,521	\$ 1,366,115	\$ 8,426	\$ 207,120	\$ 215,546	\$ 1,581,661
Employee benefits	78,470	39,067	1,057	118,594	44	7,706	7,750	126,344
Payroll taxes	100,366	40,590	1,110	142,066	297	1,717	2,014	144,080
_	· · · · · · · · · · · · · · · · · · ·		**************************************	38		2	3	X.
Total Employee								
Compensation	1,047,462	560,625	18,688	1,626,775	8,767	216,543	225,310	1,852,085
Occupancy	137,956	67,829	1,692	207,477	1,184	16,783	17,967	225,444
Professional fees	31,193	13,607	219	45,019	64,003	17,998	82,001	127,020
Equipment and maintenance	36,708	16,974	99	53,781	976	982	1,958	55,739
Communications	23,838	19,608	243	43,689	68	277	345	44,034
Supplies	23,356	12,117	292	35,765	326	2,219	2,545	38,310
Insurance	21,058	6,637	167	27,862	-	3,516	3,516	31,378
Printing and publications	2,344	683	9₩	3,027	7,867	288	8,155	11,182
Dues and license fees	8,409	2,142	15	10,566	74	425	499	11,065
Miscellaneous	19 <u>00</u>	764	-	2 7	<u>≅</u> ×.	8,005	8,005	8,005
Travel	2,406	5,351	89	7,846	=07	82	82	7,928
Conferences and meetings	6,924	579	1	7,504	105	63	168	7,672
Depreciation	1,415	578	· -	1,993	43	208	251	2,244
Postage and shipping	775	364	6	1,145	600	185	785	1,930
Client assistance	535	862	% <u>≠</u>	1,397	2 00	8	=	1,397
Bad debt/interest			0=		=	108	108	108
Total Expenses	\$ 1,344,379	\$ 707,956	\$ 21,511	\$ 2,073,846	\$ 84,013	\$ 267,682	\$ 351,695	\$ 2,425,541
Total Expenses	Ψ 1,577,577	Ψ 101,230	Ψ 21,211	Ψ 2,013,0 1 0	Ψ 07,013	Ψ 201,002	Ψ 331,073	Ψ 2,723,341

FAMILY SERVICE OF GREATER NEW ORLEANS STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2012

														To	tal Program
				At-Risk]	Family									and
			(Children		and	Total	Fu	ındraising	Ma	nagement		Total	S	upporting
				and	Inc	dividual	Program		and		and	Su	pporting	76	Services
	Co	ounseling	200	Youth	S	upport	Services	De	velopment		General		Services		2012
	•	641.200	Φ.	CC 4 E0 E	•	20 =06	0 1011 ==1	Φ.	61 = 10	Φ	106.606	Φ.	050 105	0	1 500 005
Salaries	\$	641,388	\$	664,597	\$	38,786	\$ 1,344,771	\$	61,749	\$	196,686	\$	258,435	\$	1,603,206
Employee benefits		46,694		50,648		2,763	100,105		1,423		9,368		10,791		110,896
Payroll taxes		76,670		57,875		3,039	137,584		3,548		8,379		11,927		149,511
Total Employee															
Compensation		764,752		773,120		44,588	1,582,460		66,720		214,433		281,153		1,863,613
compensation		701,732		,,,,,,,,,		11,500	1,5 02, 100		00,720		21 1, 100		201,120		1,000,010
Client assistance		8		224,131		=	224,131		9 6						224,131
Communications		18,097		25,345		659	44,101		1,114		1,336		2,450		46,551
Conferences and meetings		2,679		2,148		29	4,856		1,079		1,206		2,285		7,141
Depreciation		3,715		2,674		186	6,575		76		1,022		1,098		7,673
Dues and memberships		17,940		1,032		17	18,989		112		4,748		4,860		23,849
Equipment and maintenance		12,040		11,265		415	23,720		733		3,448		4,181		27,901
Insurance		10,776		9,427		750	20,953		657		1,193		1,850		22,803
Interest expense		#									314		314		314
Miscellaneous		80		111		<u>₩</u>)	191		≅ ()		1,448		1,448		1,639
Occupancy		117,882		74,498		1,682	194,062		6,906		17,489		24,395		218,457
Postage and shipping		517		433		28	978		176		160		336		1,314
Printing and publications		2,820		1,248		134	4,202		2,491		144		2,635		6,837
Professional fees		45,189		36,214		658	82,061		3,875		47,952		51,827		133,888
Routine staff travel		8,047		10,128		2,034	20,209		19		10		29		20,238
Supplies		16,943	102	15,828		779	33,550	u	2,173		2,150		4,323		37,873
			28	***		6	20	-		200	- THE STATE OF THE	-			
Total Expenses	\$	1,021,477	\$	1,187,602	\$	51,959	\$ 2,261,038	\$	86,131	\$	297,053	\$	383,184	\$	2,644,222

FAMILY SERVICE OF GREATER NEW ORLEANS STATEMENTS OF CASH FLOWS

Years Ended June 30, 2013 and 2012

		2013		2012
CASH FLOWS FROM OPERATING ACTIVITIES		361		
Decrease in net assets	\$	(184,326)	\$	(263,851)
Transfer of permanently restricted investment		<u> </u>		30,000
Adjustments to reconcile increase				
(decrease) in net assets to net cash				
provided by operating activities:				
Depreciation		2,244		7,673
(Increase) decrease in assets:				
Accounts receivable		(2,513)		249,367
Contributions receivable		29,279		161,738
Prepaid expenses and deposits		(1,429)		(4,700)
Increase (decrease) in liabilities:				
Accounts payable		(10,138)		(16,477)
Accrued salaries		(460)		(5,506)
Accrued vacation		17,422		(6,512)
Net cash provided by (used for) operating activities	-	(149,921)		151,732
CASH FLOWS FROM INVESTING ACTIVITIES				
Sale/maturity of certificates of deposit		<u> 22</u> 00		39,856
Purchase of property and equipment		(5,105)		-
T distance of property and equipment		(0,100)		
Net cash provided by (used for) investing activities		(5,105)		39,856
		(-,)		, , , , , , , , , , , , , , , , , , , ,
Net increase (decrease) in cash and cash equivalents		(155,026)		191,588
Cash and cash equivalents, beginning of year	ĵ i	402,889		211,301
Cash and cash equivalents, end of year	\$	247,863	\$	402,889
cush and cush equivalents, end of year	<u> </u>	217,003	<u> </u>	102,009
RECONCILIATION TO STATEMENTS OF FINANCIAL POSITI		044 400	œ.	200 420
Cash and cash equivalents	\$	244,403	\$	399,429
Cash restricted for permanent endowment		3,460		3,460
Total cash and cash equivalents	\$	247,863	\$	402,889
Town and one and administra		2,000	—	.02,000

NOTE 1 - NATURE OF ACTIVITIES

Family Service of Greater New Orleans ("Family Service"), a nonprofit organization, is a United Way agency and a member agency of the Alliance for Children and Families. Its mission is to strengthen the emotional health and foster the self-sufficiency of families and individuals. Family Service obtains the majority of its funding from governmental grants, private grants, and donor contributions.

Programs and services provided by Family Service are as follows:

Counseling

<u>Group Counseling</u> – Family Service offers a variety of group counseling programs for individuals or couples in need of guidance.

<u>Child Abuse</u> – Family Service provides intensive treatment and support services for families where abuse has been validated. Child abuse cases are referred to Family Service through the Office of Community Services.

<u>Rivarde Detention Center</u> – Family Service clinicians provide 24-hour counseling, suicide assessment, and support services for juveniles in the Rivarde Detention Center, which is located in Harvey, Louisiana.

<u>Family Preservation</u> – Intensive at-home counseling services are provided to families in crisis and at-risk of having their children removed from the home.

Community Programs

<u>Families In Need Of Services (FINS)</u> – A court-ordered program for juveniles in trouble with the law. The program requires counseling, participation in social work services, and drug testing. Monitors follow up with schools, parents, social services, and the courts to ensure that juveniles complete the program.

<u>Anger Management</u> – A program designed to help middle school youth ages 11 to 17 learn how to deal more effectively with violence.

<u>Custody Evaluation</u> – Helps parents and courts make custody decisions for children.

<u>Hate Crimes Project</u> – Assists with education and prevention of Hate Crimes throughout the New Orleans area by providing a 24 hour hotline as well as counseling and therapy for victims.

<u>Victims of Crime (VOCA)</u> – Family Service offers individual and support groups for victims of violence.

<u>Active Parenting</u> – An educational support group designed to provide parents with children up to the age of 18 with parental advice.

NOTE 1 - NATURE OF ACTIVITIES (CONTINUED)

<u>Child-Adolescent Response Team (CART)</u> – A program designed to provide crisis counseling and intervention to children, youth, and their immediate family. CART assists the family in the stabilization of their crisis and provides the family with advocacy, referral, and support.

<u>Homelessness Prevention and Rapid Re-Housing Program (UNITY)</u> – Family Service is in an agreement with UNITY of Greater New Orleans to provide financial assistance, housing and relocation assistance, and stabilization services to eligible participants.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Income Tax Status

Family Service is exempt from income tax under Section 501(c) (3) of the U. S. Internal Revenue Code and comparable state law, and contributions to it are tax deductible within the limitations prescribed by the Code.

Family Service's tax filings for the years prior to June 30, 2010 are no longer open for audit under statutes of limitations by the Internal Revenue Service. Management believes that all tax positions would be sustained if audited. There were no penalties or interest on income taxes incurred during the tax years ended June 30, 2013 or 2012.

Basis of Accounting

The financial statements of Family Service have been prepared on the accrual basis of accounting. Accordingly, revenues are recognized when earned, and expenses are recognized when incurred.

Basis of Presentation

Financial statement presentation follows the recommendation of the Financial Accounting Standards Board in its FASB ASC Topic 958-205, *Financial Statements of Not-for-Profit Organizations*. Under FASB ASC Topic 958-205, net assets, revenues, and expenses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of Family Service and changes therein are classified and reported as follows:

Unrestricted Net Assets - Those net assets whose use is not restricted by donors.

Temporarily Restricted Net Assets - Those net assets whose use by Family Service has been limited by donors to later periods of time or after specified dates, or to specific purposes.

Permanently Restricted Net Assets - Those net assets that must be maintained in perpetuity due to donor-imposed restrictions that will neither expire with the passage of time nor be removed by meeting certain requirements.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash and Cash Equivalents

For the purposes of the Statements of Cash Flows, Family Service considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.

Accounts Receivable and Allowance for Doubtful Accounts

It is the policy of Family Service to report receivables at net realizable value estimating the allowance for uncollectible accounts based on prior experience and current economic conditions. The allowance for doubtful accounts for accounts receivable was \$0 at June 30, 2013 and 2012. Family Service charges off uncollectible accounts receivable when management determines the receivable will not be collected. Any difference between the direct write-off method and the allowance method are considered immaterial.

Equipment and Leasehold Improvements

Equipment and leasehold improvements greater than \$1,000 are capitalized at their purchase price, or, in the case of a contributed asset, at the estimated fair market value at the date of receipt.

Depreciation is computed using the straight-line method over the following estimated lives:

Equipment 5 years Leasehold improvements 10 years

Under certain cost reimbursement contracts with the State of Louisiana, Family Service is allowed to purchase equipment over \$1,000, subject to the provision that upon the termination of the contract this equipment may be claimed by the State. As a result, in conformity with the contract provisions, Family Service has expensed these items in the year of the purchase since the contracts terminate within one (1) to two (2) years. No equipment has been purchased under these cost reimbursement contracts during the years ended June 30, 2013 and 2012.

Compensated Absences

Vacation may be carried forward in accordance with Family Service's policy as follows:

Length of Service Completed	Maximum Carry-Forward Hours
Less than five (5) years	37.5
Five (5) years or more	75

Accordingly, Family Service has recorded \$56,648 and \$39,226 on the Statements of Financial Position for the years ended June 30, 2013 and 2012 for accrued vacation.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions

In accordance with FASB ASC Topic 958-605, contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Contributions are recognized when the donor makes a promise to give to Family Service that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, Family Service reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. Family Service reclassifies temporarily restricted net assets to unrestricted net assets at that time.

Contributed Services

Family Service recognizes contributed services at their fair value if the services have value to the organization and requires specialized skills, are provided by individuals possessing those skills, and would have been purchased if not provided by contributors. There were no contributed services requiring such skills at June 30, 2013 and 2012.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statement of Activities. Accordingly, certain costs have been allocated among programs and supporting services benefited.

Advertising

Advertising costs are expensed as incurred. Advertising expenses for the year ended June 30, 2013 and 2012 totaled \$16,914 and \$48,185, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

Subsequent events have been evaluated through September 3, 2013, the date the financial statements were available to be issued.

NOTE 3 - CASH AND CASH EQUIVALENTS

Family Service maintains cash on deposit with well capitalized banking institutions located in Southeast Louisiana. The balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 for the years ending June 30, 2013 and 2012. At times, the balance may exceed the federally insured amount.

NOTE 4 – LINE OF CREDIT

Family Service has entered into a financing agreement that matures annually with a commercial bank to borrow funds for operations. At June 30, 2013 and 2012, Family Service had a line of credit available totaling \$200,000. There were no borrowings on the line of credit at June 30, 2013 and 2012.

NOTE 5 - CONTRIBUTIONS RECEIVABLE

The contributions receivable at June 30, 2013 and 2012 are categorized by source as follows:

	27	2013	2012
United Way	\$	293,417	\$ 345,196
Other Pledges Receivable	<i>78</i>	22,500	 *
Total	\$	315,917	\$ 345,196

No discount or allowance for uncollectible amounts has been recorded for these items because management considers all amounts collectible and any discount to be insignificant. As of June 30, 2013 and 2012, the amounts receivable were considered to be collectible in less than one year.

NOTE 6 - EQUIPMENT AND LEASEHOLD IMPROVEMENTS

Equipment and leasehold improvements consist of the following:

	23	2013	2012
Equipment	\$	367,514	\$ 362,409
Leasehold improvements		155,686	155,686
Accumulated depreciation	*	(512,160)	 (509,916)
Total	\$	11,040	\$ 8,179

Depreciation expense for the years ended June 30, 2013 and 2012 totaled \$2,244 and \$7,673, respectively.

NOTE 7 - RETIREMENT PLAN

Family Service offers a defined contribution retirement plan for full-time employees over 21 years old having at least one (1) year of service. Contributions to the plan are at the discretion of the Board of Directors. The amounts in a participant's account are 100% vested upon the attainment of the employee's normal retirement age or, if earlier, upon meeting the applicable vesting requirements listed below.

Years of Vesting Service	Vesting Percentage
Less than 2	0
2	20
3	50
4	75
5	100

Defined contribution retirement plan expense for the years ended June 30, 2013 and 2012 totaled \$28,178 and \$31,863, respectively.

NOTE 8 - COMMITMENTS

Family Service conducted its operations at four (4) locations in the Metropolitan New Orleans Area for the year ended June 30, 2013 and 2012. There is currently one (1) office in Orleans Parish (Canal Street), one (1) office in East Jefferson, one (1) office in West Jefferson, and one (1) office in St. Bernard Parish. The locations have operating leases expiring through fiscal year 2014.

NOTE 8 – COMMITMENTS (CONTINUED)

Rental expense for occupancy amounted to \$220,073 and \$212,589 for the years ended June 30, 2013 and 2012, respectively. In addition, Family Service has three (3) operating leases for office equipment. The leases have various terms, monthly payment amounts, and expiration dates through 2017. Equipment lease expense was \$15,102 and \$21,127 for the years ended June 30, 2013 and 2012, respectively.

Future minimum commitments under all operating lease agreements are as follows:

2014	\$115,273
2015	5,064
2016	3,964
2017	2,718
	¢107.010

\$127,019

NOTE 9 - CONCENTRATIONS

Family Service received \$301,193 and \$355,758 from United Way during fiscal years 2013 and 2012, respectively. These contributions represent 13% and 15% of total support and revenue for the years ended June 30, 2013 and 2012, respectively.

At June 30, 2013 and 2012, Family Service had contributions receivable from the United Way totaling \$293,417 and \$345,196, which represents 41% and 37% of total assets, respectively.

For the year ended June 30, 2013, approximately 55% of Family Service's revenues came from fees and grants from governmental agencies, approximately 13% of revenues came from allocations from the United Way, and approximately 11% came from program service fees. For the year ended June 30, 2012, approximately 57% of Family Service's revenues came from fees and grants from governmental agencies, approximately 15% of revenues came from allocations from the United Way, and approximately 11% came from program service fees.

NOTE 10 - NET ASSETS

Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes:

		2013	2012				
Counseling program activities		425,118	\$	541,639			
Fundraising and development		2,584		46,750			
Clinical symposium	- T	7,665		7,665			
Total	\$	435,367	\$	596,054			

NOTE 10 - NET ASSETS (CONTINUED)

Permanently Restricted Net Assets

Permanently restricted net assets are restricted to investment in perpetuity, the income from which is restricted for general activities. For the year ended June 30, 2013 and 2012, the associated assets are included on the Statement of Financial Position as cash equivalents restricted for permanent endowment in the amount of \$3,460.

During the year ended June 30, 2012, permanent restrictions on funds totaling \$30,000 were removed by the donor and the funds were transferred to temporarily restricted assets for use in Family Service's child counseling programs.

NOTE 11 – FUNDRAISING EXPENSES

Fundraising expenses consist primarily of expenses associated with Family Service's two (2) annual fundraising events. Total fundraising costs were approximately \$58,546 and \$50,554 and were approximately 30% and 43% of gross fundraising revenues for the years ended June 30, 2013 and 2012, respectively.

NOTE 12 - BOARD OF DIRECTORS COMPENSATION

The Board of Directors of Family Service services and directs the Organization on a voluntary basis. The Board does not receive compensation.

SUPPLEMENTARY INFORMATION



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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

President and Board of Directors Family Service of Greater New Orleans New Orleans, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Family Service of Greater New Orleans (a non-profit organization) ("Family Service"), which comprise the Statement of Financial Position as of June 30, 2013, and the related Statements of Activities, and Cash Flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated September 3, 2013.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Family Service's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness Family Service's internal control. Accordingly, we do not express an opinion on the effectiveness of the Family Service's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Family Service's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Family Service's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Family Service's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Carr. Riggs & Jugram. LLC

September 3, 2013

FAMILY SERVICE OF GREATER NEW ORLEANS SCHEDULE OF SUPPORT, REVENUES AND EXPENSES IN ACCORDANCE WITH UNITED WAY REQUIREMENTS (UNAUDITED)

FOR THE YEAR ENDED JUNE 30, 2013

								Program Services						
	Agency Total	Supporting Services Management and General		Fund Raising		Total Program Services			Counseling		Domestic Violence		Other Programs	
REVENUE:														
Board Generated Self-Support	\$ 244,215	\$	103,872	\$	138,989	\$	1,354	\$	1,354	\$	-	\$		
Client Generated Self Support	182,170		1.		=		182,170		100,194		81,976		-	
Governmental Grants/Contracts	1,269,545		P		=		1,269,545		783,361		50		486,184	
Other Foundations or National Grants	225,719		129h		<u>=</u>		225,719		101,348				124,371	
Other Revenue	18,372		18,372		=				=				# 5#	
TOTAL SELF-GENERATED REVENUE	1,940,021		122,244	219	138,989	1500	1,678,788		986,257		81,976		610,555	
United Way Designation	5,102		i i		=		5,102		5,102		955		8.7	
CFC Designation	2,675				Ð		2,675		2,675				(8)	
TOTAL REVENUE	1,947,798		122,244		138,989	1113	1,686,565		994,034		81,976		610,555	
United Way Allocation-GNO	506,934		· ·		-		506,934		436,934		70,000		50 -0 0	
GRAND TOTAL REVENUE	\$ 2,454,732	\$	122,244	\$	138,989	\$	2,193,499	\$	1,430,968	\$	151,976	\$	610,555	
EXPENSES:														
Salaries	\$ 1,581,661	\$	207,120	\$	8,426	\$	1,366,115	\$	801,596	\$	78,938	\$	485,581	
Benefits	126,344		7,706		44		118,594		72,594		5,876		40,124	
Taxes	144,080		1,717		297		142,066		92,290		8,076		41,700	
Occupancy Expenses	225,444		16,783		1,184		206,293		126,565		11,391		68,337	
Travel & Transportation	15,600		145		105		15,350		7,859		1,471		6,020	
Office Supplies	38,310		2,219		326		35,765		21,387		1,969		12,409	
Printing	11,182		288		7,867		3,027		2,097		247		683	
Direct Assistance to Individuals	=		(t =)		-		5 = 1		-				:=	
Other	281,860		31,496		65,721		184,643		100,364		9,966	45	74,313	
GRAND TOTAL EXPENSES	\$ 2,424,481	\$	267,474	\$	83,970	\$	2,071,853	\$	1,224,752	\$	117,934	\$	729,167	
NET DIFFERENCE	\$ 30,251	\$	(145,230)	\$	55,019	\$	121,646	\$	206,216	\$	34,042	\$	(118,612)	
Depreciation	2,244		208		43		1,993		1,415		278		300	
Net Difference After Deprec.	\$ 28,007	\$	(145,438)	\$	54,976	\$	119,653	\$	204,801	\$	33,764	\$	(118,912)	
	Total Direct P	rogr	am Expense	S		\$	2,071,853	\$	1,224,752	\$	117,934	\$	729,167	
	Percentage of Total Program Expenses					100%		59%		6%		35%		
	Distribution of M&G Expenses			\$	351,445	\$	207,752	\$	20,006	\$	123,687			
	Grand Total Pr	ogra	m Expenses			\$	2,423,298	\$	1,432,504	\$	137,940	\$	852,854	
	Undup. People	e Se	rved				5,933		5,102		256		575	
	Cost per Perso	on				\$	408	\$	281	\$	539	\$	1,483	